

FOREIGN BROADCAST INFORMATION SERVICE
2430 E Street, NW
Washington 25, D.C.

7 March 1949

[redacted]
Chief, Hawaii Bureau
Foreign Broadcast Information Service
Post Office Box FF
[redacted]

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Dear Joe:

Receipt of your 26 February 1949 letter is acknowledged.

Before answering your specific questions, I should like to point out that the same job you had four years ago as a CAF-12, or at least the nearest equivalent we have, is now and has been since December 1947 a CAF-11. Due to the classification structure approved by the Civil Service Commission at that time every CAF-12 in the Editorial Division was demoted to grade CAF-11, and every CAF-11 was demoted to grade CAF-9 with the exception of one CAF-11 who was demoted to a CAF-7. In addition, our one P-7 was demoted to a CAF-12. Had you remained on duty in Washington, obviously it would have been necessary for you to take a reduction to a CAF-11 along with the rest. Hence, I do not believe it is proper for us to assume that you are being demoted or that you have not progressed. In addition you are the only CAF-12 or 13 who has been returned from a field station, or who will be returned in the foreseeable future, without being demoted at least one grade unless our classification structure is changed.

I am glad to answer your additional questions. I certainly do not want you to make a hasty decision which you may later regret.

First, in my opinion, if you accept the conditions outlined in next to the last paragraph of my 16 February 1949 letter you could reasonably expect to continue working for the agency until about 1 January 1950.

Secondly, I do not think it advisable for you to remain in your present job as long as the station operates with the understanding that when Kauai closes if there is not a position available to which you are willing to transfer you will submit your resignation. This degree of uncertainty would not permit us to recruit for replacement editorial personnel and, as you know, it takes about six months to get a new employee on duty. In addition, our overall staffing plans, especially for CAF-12's, are not flexible enough to permit us to do

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that without suffering considerably from an operational point of view if in the final analysis you do decide to resign. Also the only CAF-12 or higher grades we have in our field T/O's anywhere are Bureau Chiefs, Chief Editors and Analysts. It is this group particularly that I feel so strongly should be reoriented in Washington.

I do not believe that FBIB today is the same FBIB you worked for in Washington four years ago. While I cannot commit myself as to your future assignments, I do feel it imperative that you have the benefit of our present administrative, editorial, analytical and intelligence operation before being considered for another field assignment in your present grade, unless our classification structure continues to make it impossible to assign you to the departmental office in your present grade, in which case, in order to permit you to keep your grade, you would be assigned to the East Coast Bureau.

Sincerely,

L. K. White

LKW:hmq

*approved by OO
before despatch*

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